

# Watch me! Using video coaching in ECEC.

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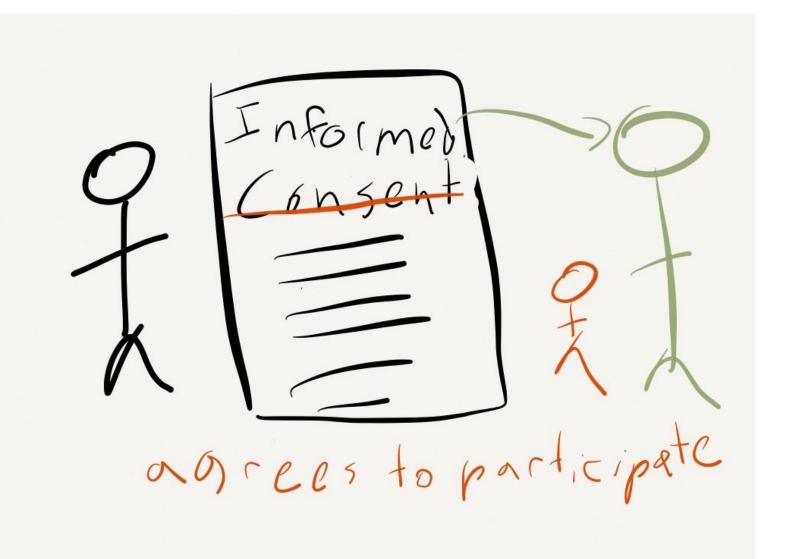
A video camera has a big influence on the behaviour of staff and children and so you don't get a real and natural image.



Video coaching in ECEC

#### **TECHNICAL ASPECTS**







#### Important guidelines

- Follow the initiative of the staff member:
   he/she chooses what to film, when it is enough,
   ...
- Make short video clips (max. 10 minutes)

## "Film the filmer"





## The video coach decides where to look at while watching the video fragment.



Video coaching in ECEC

#### **PROCESS ASPECTS**

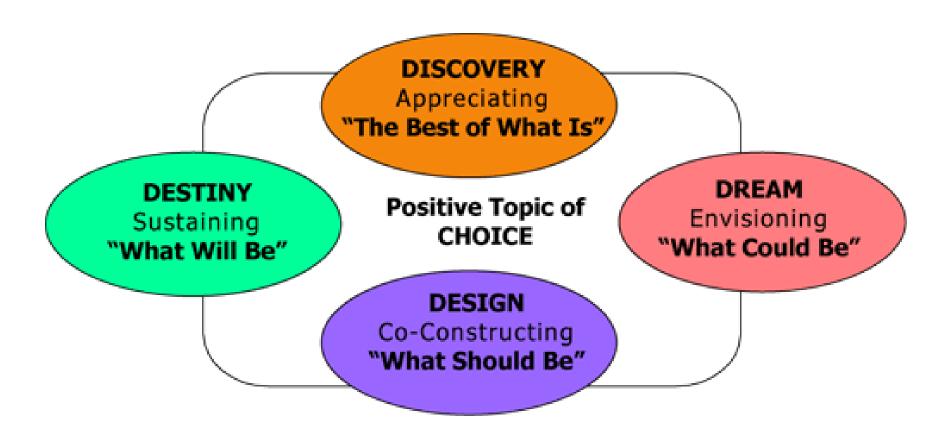


## GRROW – model (Clement, 2012)



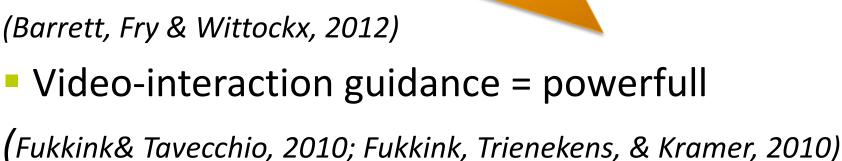


# Appreciative inquiry (Barrett, Fry & Wittockx, 2012)



## **Findings**

- GRROW –model (Clement, 2012)
- Appreciative inquiry (Barrett, Fry & Wittockx, 2012)



Need of a specific process framework!



Generally supportive

#### **Process**

The conversation The conversation requires a The conversation requires The conversation requires space for time path preparation requires a specific wishes and role for the coach dreams The conversation requires the methode The conversation 'freezing' requires a specific attitude from the coach The conversation To start with requires the method 'looking video - coaching The conversation small' requires a common goal to watch The conversation requires the The conversation method 'focus on The conversation requires space to The conversation the children' requires be able to requires tools to substantive ventilate and cope with background dialogue resistance information Watching guide Qualitative interaction



## To start with video-coaching

- Freezing
- Looking small
- Focus on the children

- Space for wishes and dreams
- To be able to ventilate and dialogue

- Time path
- Preparation
- Substantive background information
- Common goal to watch
- To cope with resistance
- Role and attitude coach

#### Role and attitude coach



## **Appreciative + giving perspective**



## Let your coachee take initiative



## Discussing video fragments always yields the feeling of evaluation (you are doing it good or bad).



Video coaching in ECEC

#### **FRAMEWORK ASPECTS**

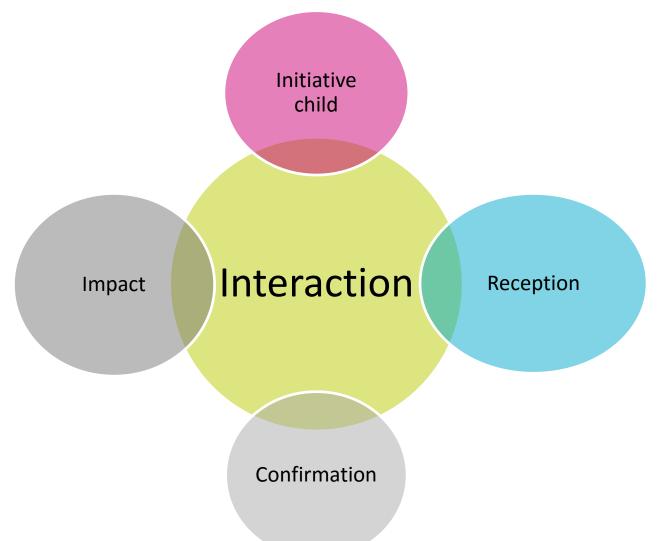


#### We are in need of!

- A well-grounded framework to approach interaction with children
- A framework with focus on the children
- A framework encouraging to 'look small'
- A framework enabling to 'look with a goal'



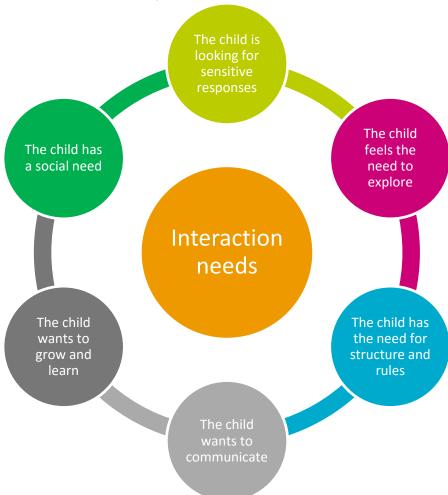
#### Scheme of basic communication





#### Framework (based on the NCKO quality monitor but reworked

from the perspective of the child)



Gevers Deynoot-Schaub, M., Fukkink, R., RiksenWalraven, M., Kruif, R. de, Helmerhorst, K., & Tavecchio, L. (2009). *De NCKO-Kwaliteitsmonitor*. Het instrument waarmee kinderdagverblijven zelf hun pedagogische kwaliteit in kaart kunnen brengen. Amsterdam: SWP.

Bracke, G., Hostyn, I., & Steverlynck, A. (2014). *VerBEELDing. Interactie in beeld, interactie in gesprek. Beelden als motor voor groei in interactie met jonge kinderen.* Intern onderzoeksrapport. Eindrapport PWO, Gent: Arteveldehogeschool.

The child is looking for sensitive responses

The child has a social need

Interaction needs

The child wants to grow and learn

The child wants to communicate



The child has the need for structure and rules



**Framev** 



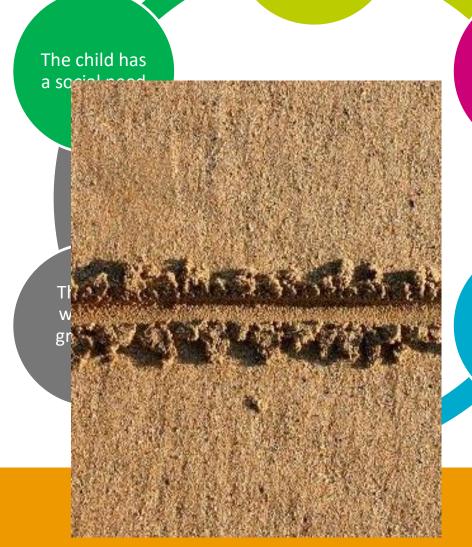
The child feels the need to explore

The child has the need for structure and rules

The child wants to communicate



The child is looking for sensitive responses



The child feels the need to explore

The child has the need for structure and rules

The child is looking for sensitive responses

The child has a social need

The child feels the need to explore

Interaction needs

The child wants to grow and learn

The child wants to communicate



The child is looking for sensitive responses

The child has a social need

The child wants to grow and learn

The child feels the



The child has a social need The child wants to grow and structure and rules learn The child

communicate

a:

## Looking with a goal

- 1. Focus on the children not what I have to learn, what is the need of the children
- 2. Looking small + freeze
- 3. An astonishing moment!
- 4. Change in behaviour, new challenges
- 5. Strenghts + challenges for the future

## People need to be motivated to start with video coaching.



Video coaching in ECEC

### **MOTIVATIONAL (!) ASPECTS**





- Video coaching = means for high-quality interaction
- Video coaching ≠ no goal on itself
- Once you saw a child's signal on the video, you will also see it better in real life!





# Watching and discussing the videos, help to adjust the 'first feelings'



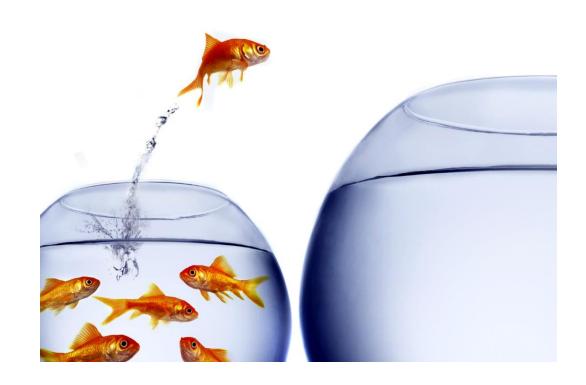
# Focus on the children = no evaluation, more inspired!



# Learning together – looking for a goal: strengths + challenges



### Start with some team members



### **Quotes ECEC staff**

- "That gives me redbull" (participant, focusgroup)
- "New pair of eyes" (participant, focusgroup)
- "It's the little that makes us great." (participant, focusgroup)

# As a student I would use this video coaching in my professional growth



## **Students experiences**

- "Let's go for it. I am nervous. Once I am busy with the child, you forget the nerves."
- "Is it sufficient? Will the video be OK?"
- "Confronting. Oh, no, my voice."
- "You see behaviour of yourself that you normally don't see. E.g., intonation, face expression.
   Informative and positive experience."
- "I started to become proud on those video images"



The research project 'Imagination'

### **BACKGROUND INFORMATION**



## Imagination

Representing interaction, discussing interaction.

Images and video-analysis as a motor for professionalization in interaction with young children.

Practice-oriented research project 2013-2014

Giselinde Bracke, Ine Hostyn & Ann Steverlynck Artevelde University College



## Background

- Video-interaction guidance = powerfull (oa Fukkink & Tavecchio, 2010; Fukkink, Trienekens, & Kramer, 2010)
- Developing a method for ECEC staff = relevant
- Specific focus = staff-child interaction
- Because this interaction = crucial for highquality ECEC but still a lot of growth possible (Duncan & Brooks-Gunn, 2000; Leseman, 2009; NCKO, 2011).

### Method

- Practice oriented research
- Cooperation with 6 ECEC settings (children 0-3 years)
  - 3 settings A: coaching of 9 ECEC staff members
  - 3 settings B: coaching of 3 teamleaders (each with 2 ECEC staff)
- Focusgroups (in between + at the end)



### **Contact**

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